



**Extra-curricular Community Development**  
**Brenda Johnson/Aaron McNeil**

Vanessa Perez  
Aaron McNeil  
Mark Casperson

Steve Gasser

**Club/Organizations Community Development**  
**Mike Abney & Sarah Fischer**

Georgia Tavakoli  
Sharon Danielson  
Lucy Sutton

**Parent Community Development**  
**Adrian Rodriguez/Jennifer Miller**

Alissa Benoit  
Dan Zock  
Julianne Aguilar0

**Student Recognition**  
**Ali Chase**

Linda Summerford  
Karen Miller  
Pat McBee  
Linda Sullivan  
Derrick Hunt  
Patricia Busby  
Shena Chambers  
Lauren Caldwell  
Janythe Cerda  
Linda Delaney  
Maria Fletcher  
Lolly Flores  
Karrie Hardin  
RosaLinda Jackson  
Carlene Sanger  
Gayle Scott

**Standardized Dress Development**  
**Vickie Harper**

Lynn Ojeda  
Jan Etheridge  
Charlotte Salmon  
Sara Hay  
Susan Gannan  
Nathan MacLeod  
Shelly Varin  
Carol Cotton  
Sheri McFall  
Valarie Roberts

**Teacher Community Development**  
**Chris Ostertag/Peggy Widlund**

Mary Amigone  
Irene Barrera  
Charyl Ware  
Nancy Taylor  
Lisa Lambert  
Nina Yates  
Buddy Dillman

**Math Differentiation**  
**Kay Neuse**

Ashley Arp  
Plenty Duderstadt  
Nikki Hodgson  
Kathryn Marlar  
Isabel Pawling  
Clarice Perry  
Kim Potts  
Stephanie Schinnerer  
Marette Watson  
Daphne Williams  
Karen Rahe  
Gina Skinner  
Becky Higgs

**Language Arts Differentiation**  
**Kathie Williams**

Robin Coburn  
Erika Cossette  
Diane Young  
Amanda Hayes  
Tammie Regelean  
Diana Sullivan

**Science Differentiation**  
**Brooke Moncrief**

John Schmoker  
Joni Seifrick  
Debbie Trimble  
Michael Lindsey  
Amanda Pearsall  
Sue Corey  
Ambrah Calloway

**Social Studies Differentiation**  
**Judith Alfaro**

Kristin Decker  
Dawn Korpall  
Karen Ramos  
Cynthia Williams

**Reading Differentiation**  
**Kim Gamage**

Anne Vargo  
Carol Aminzadeh  
Cecilia Schellhase  
Debra Campbell  
Cheryl Salas  
Sally Merla  
Walker Johnson



**SBIC Goal: A variety of resources will be developed and integrated to build a dynamic web of support for our Bowman community. The safety, security and welfare of our students will be insured.**

<b>Action step</b>	<b>person responsible</b>	<b>due date</b>	<b>resources required</b>	<b>date completed</b>
The SBIC Extra/Co Curricular Community Action Committee will promote student participation and community exposure for our extra/co-curricular organizations.	Brenda Johnson, Aaron McNeil, and our Extra/Co-Curricular Community Action Committee	2007-08 school year	None	ongoing
The SBIC Student Participation Action Community will publish, advertise and recruit students to participate in clubs and organizations.	Mike Abney, Sarah Fischer and the Student Participation Action Committee	2007-2008 school year	None	ongoing
The SBIC Parent and Community Action Committee will develop innovative programs to solicit parent and community involvement in the improvement of student life at Bowman Middle School.	Adrian Rodriguez, Jennifer Miller and the Parent & Community Action Committee	2007-2008 school year		Ongoing
The SBIC Teacher Community Action Committee will create events and activities throughout the year to build staff morale and unity.	Chris Ostertag and Peggy Widlund	Ongoing		Ongoing
The SBIC Student Recognition Action Committee will develop dynamic and frequent recognition opportunities for students who exhibit good grades, good citizenship, good attendance and good standing on our campus.	Ali Chase and Shena Chambers	Ongoing	Donations	Ongoing

<b>Conduct ARDs for all special Education students tested SDAA math below grade level in 2005-2006 to determine appropriate SDAA math placement for 2006-2007.</b>	<b>Lolly Flores; Carlene Sanger; Daphne Williams; Linda Delaney</b>	<b>2006-2007 school year</b>	<b>None</b>	<b>03-07</b>
<b>Institute a dual appraisal format for all Bowman math teachers-curriculum evaluations and classroom management evaluations conducted by department chair and administration.</b>	<b>Kay Neuse; George King; Gloria Martinez; Lynn Ojeda</b>	<b>2006-2007 school year</b>	<b>None</b>	<b>05-07</b>
<b>Study and implement differentiation strategies for math instruction through SBIC and professional learning communities.</b>	<b>Kay Neuse; SBIC committee; math teachers; Jim Wohlgahagen</b>	<b>2006-2007 school year</b>	<b>Professional literature</b>	<b>05-07</b>

Bowman Middle School  
School Based Improvement Committee

2007-2008 Goals

**Reading:**

*Maintain and strengthen Bowman's interdisciplinary reading curriculum.*

Students will acquire and use reading strategies in all subjects to improve achievement and attain the recognized accountability rating as measured by TAKS scores. Students above the recognized accountability rating will achieve mastery of all TAKS reading objectives.

**Writing:**

*All students will learn how to use various modes of writing to demonstrate their understanding and ability to communicate effectively.* Students will acquire and use writing strategies in all subjects to improve achievement and attain the recognized accountability rating as measured by TAKS scores. Students above the recognized accountability rating will achieve mastery of all TAKS writing objectives.

**Mathematics:**

*Improve mathematics achievement for all students at Bowman Middle School.* Students will acquire and use mathematics strategies in all subjects to improve achievement and attain the recognized accountability rating as measured by TAKS scores. Students above the recognized accountability rating will achieve mastery of all TAKS mathematics objectives.

**Climate/Environment:**

*Create a more nurturing and effective learning environment by enhancing relationships and rapport with parents and the community.* This will be evidenced by increased attendance rates, reduced number of discipline referrals, reduced number of suspensions, and increased participation by students, parents, and the community in school activities.